



## **ION Code of Ethics**

*Approved by Council September 12, 2016*

Members of ION are expected to uphold high standards of ethical conduct and hereby agree to:

1. Promote the lawful and ethical interests of ION and all science related to positioning, navigation, and timing;
2. Avoid real or perceived conflicts of interest whenever possible, and to disclose them to affected parties when they do exist;
3. Reject bribery, fraud, and corruption in all their forms;
4. Treat fairly and respectfully all people, without discrimination, recognizing their unique contributions and capabilities;
5. Present information in a truthful and objective manner, properly credit the contributions of others, accept and offer honest and constructive criticism of technical work, and acknowledge and correct errors;
6. Maintain and improve our professional competencies throughout our careers and provide opportunities for the professional development of co-workers, colleagues and students; and
7. Avoid harming others, their property, their reputations or their employment through false or malicious statements or through unlawful or otherwise wrongful acts.

### **ION Code of Ethics: Addendum A Publications**

*Approved by the ION Council September 16, 2019*

Scientific research, and the preparation of the results, must be free of any impropriety or undisclosed conflicts of interest. Plagiarism, fabrication, or falsification are serious examples of scientific misconduct, which compromise the integrity of science, and the purposes of the ION.

Plagiarism includes, but is not limited to:

1. uncredited copying of someone else's work

2. using someone else's material without clear delineation or citation
3. uncited reuse of an author's previously published work that also involves other authors
4. uncited reuse of an author's copyrighted work

All data, program code, methods, graphics and other original material must be appropriately cited using DOIs, journal citations, or other persistent identifiers.

Enforcement: Violations of the ION's Publications Code of Ethics shall be reported, per the ION Ethics Enforcement Process, for due process as outlined in the ION's Ethics Enforcement Process.

- In the case of a journal paper, the editor shall be notified and be included in all decisions/proceedings.
- In the case of a conference paper, the conference's publication chair/technical program chair shall be notified and included in all decisions/proceedings.

### **ION Code of Ethics: Addendum B**

### **Conference Code of Conduct**

*Approved by the ION Council January 21, 2020*

ION values the participation of each member of the community, and endeavors to deliver a safe and enjoyable conference experience. Conference participants (including but not limited to attendees, sponsors, exhibitors, officers/ directors, suppliers and staff) are expected to uphold high standards of ethical conduct at all conference functions and agree to follow the following during ION conference events:

1. Comply with the ION's Code of Ethics.
2. Be respectful of personal space and common courtesy rules for personal interaction. Inappropriate behaviors include, but are not limited to harassment, aggression, and intimidation. Inappropriate behavior can take many forms such as: slurs; jokes; derogatory statements; foul or obscene language; offensive clothing; leering; stalking; staring; gestures; pictures, drawings or cartoons; violating personal space by impeding or blocking another person's movement or otherwise physically interfering with them; harassing photography or recordings; unwanted or offensive letters or poems; offensive email or voicemail messages; or social media postings.
3. Do not damage private or communal property.
4. Obey the rules and regulations of the venue and all governing laws at the conference location.
5. Agree not to video record participants without their permission. Agree photographs of copyrighted presentations are for personal use only and are not to be reproduced or distributed. Agree not to take photographs of proprietary images. Agree not take flash photography during presentations, or engage in any flash photography that would disturb those around you.

6. Be considerate of others in your use of personal electronic devices in public settings. Inconsiderate behavior includes the use of any disruptive device during conference sessions, including audio during the use of a two-way communication device and typing on a physical keyboard.
7. In case of an emergency, comply with instructions provided by conference staff, first responders or other emergency personnel as appropriate.

Participants are encouraged to promptly report any behavior that is unsafe, or that makes them uncomfortable, to an ION representative. Please find and tell an ION staff member; identified by their ION nametag. If you cannot locate a staff member, please contact [Lbeaty@ion.org](mailto:Lbeaty@ion.org).

Participants not complying with the ION's Conference Code of Conduct will be asked to immediately comply or may be subject to removal from the conference without refund. All determinations are at the sole discretion of the leading ION representative. Severe breaches of this Conference Code of Conduct may result in disqualification from participating in future events.